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Applicant: William Brent Bradshaw  
 For: COMPUTERIZED EMPLOYEE EVALUATION  
 PROCESSING APPARATUS AND METHOD  
 Filed: September 18, 2003  
 Docket No: 3325.2.1

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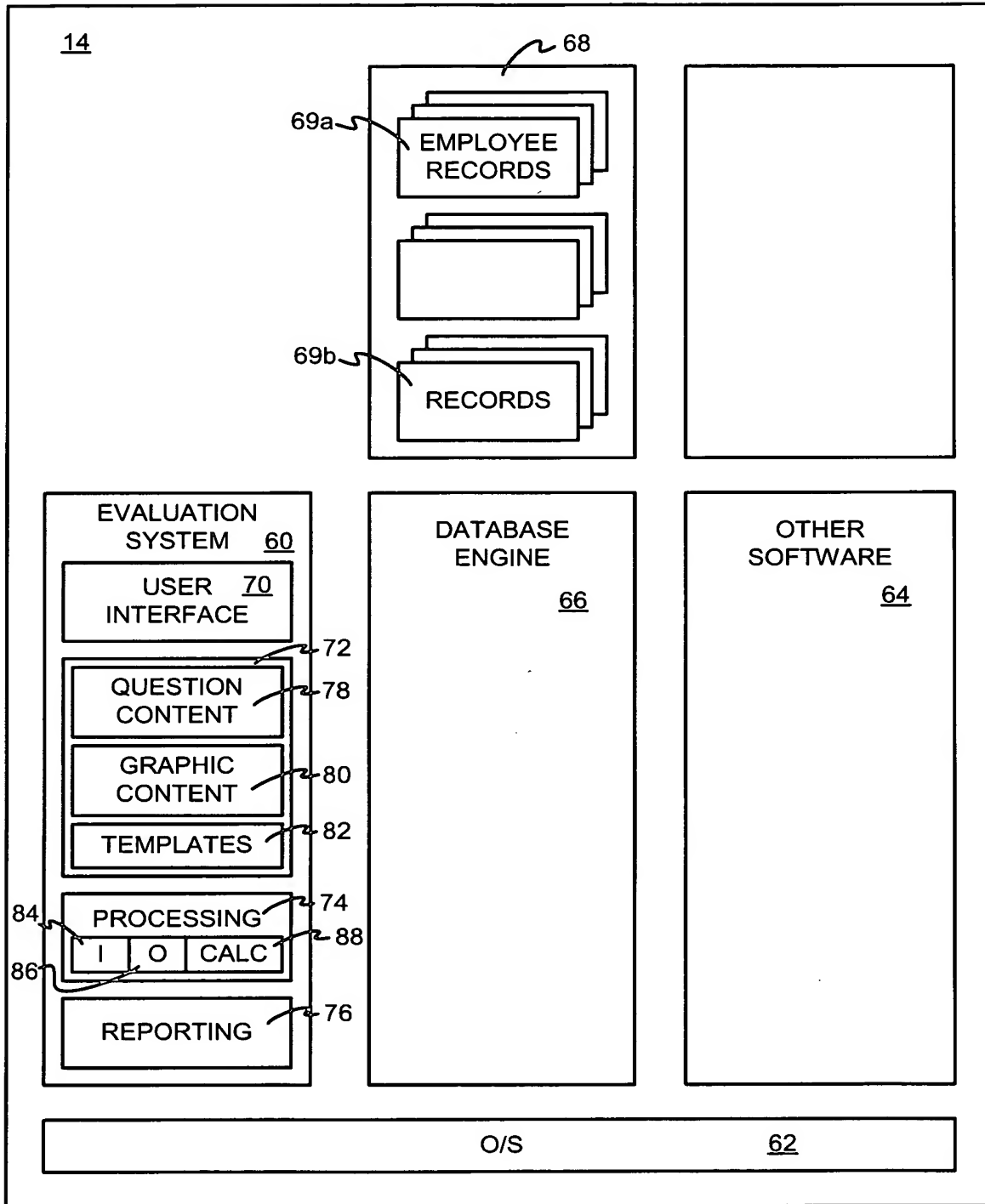


FIG. 2

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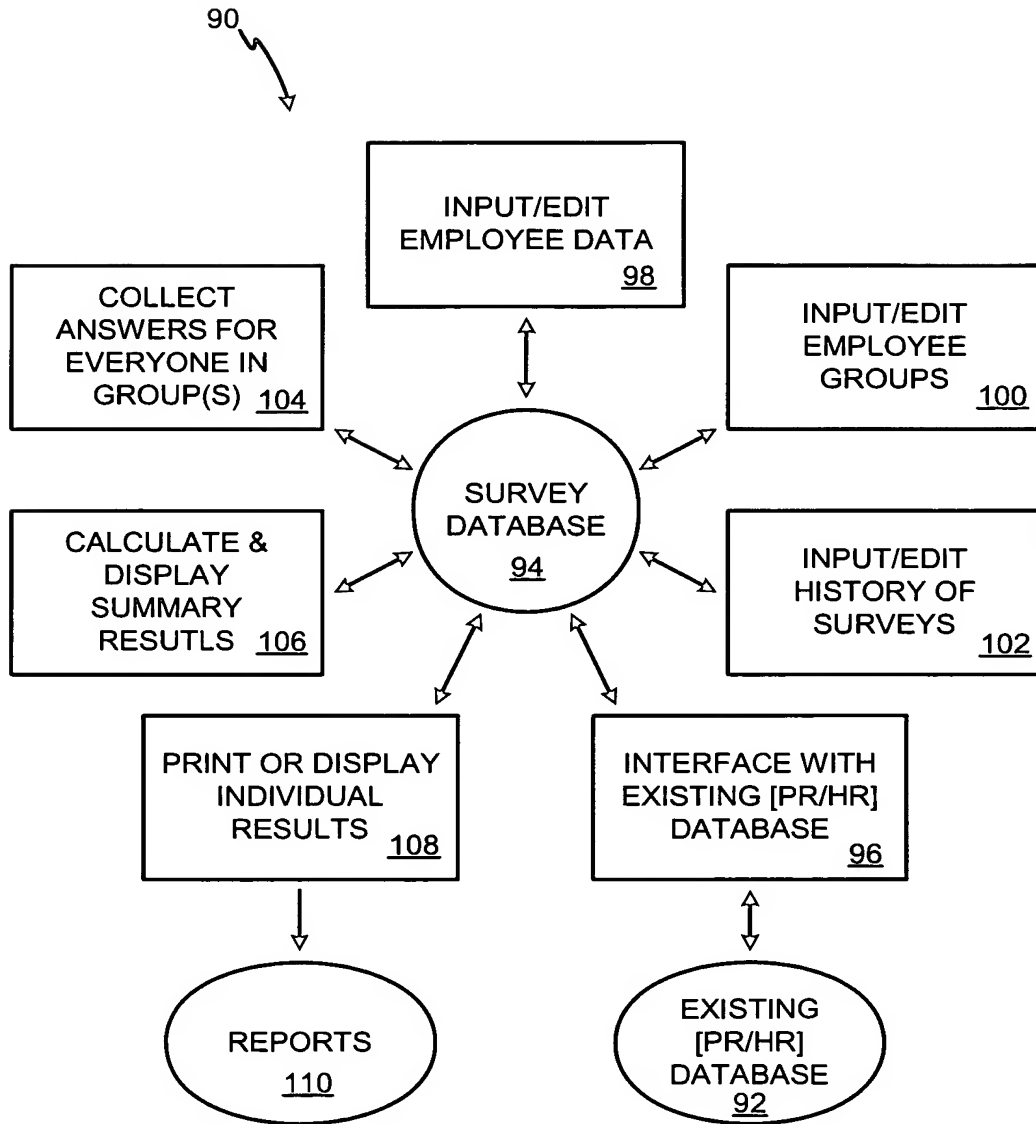


FIG. 3

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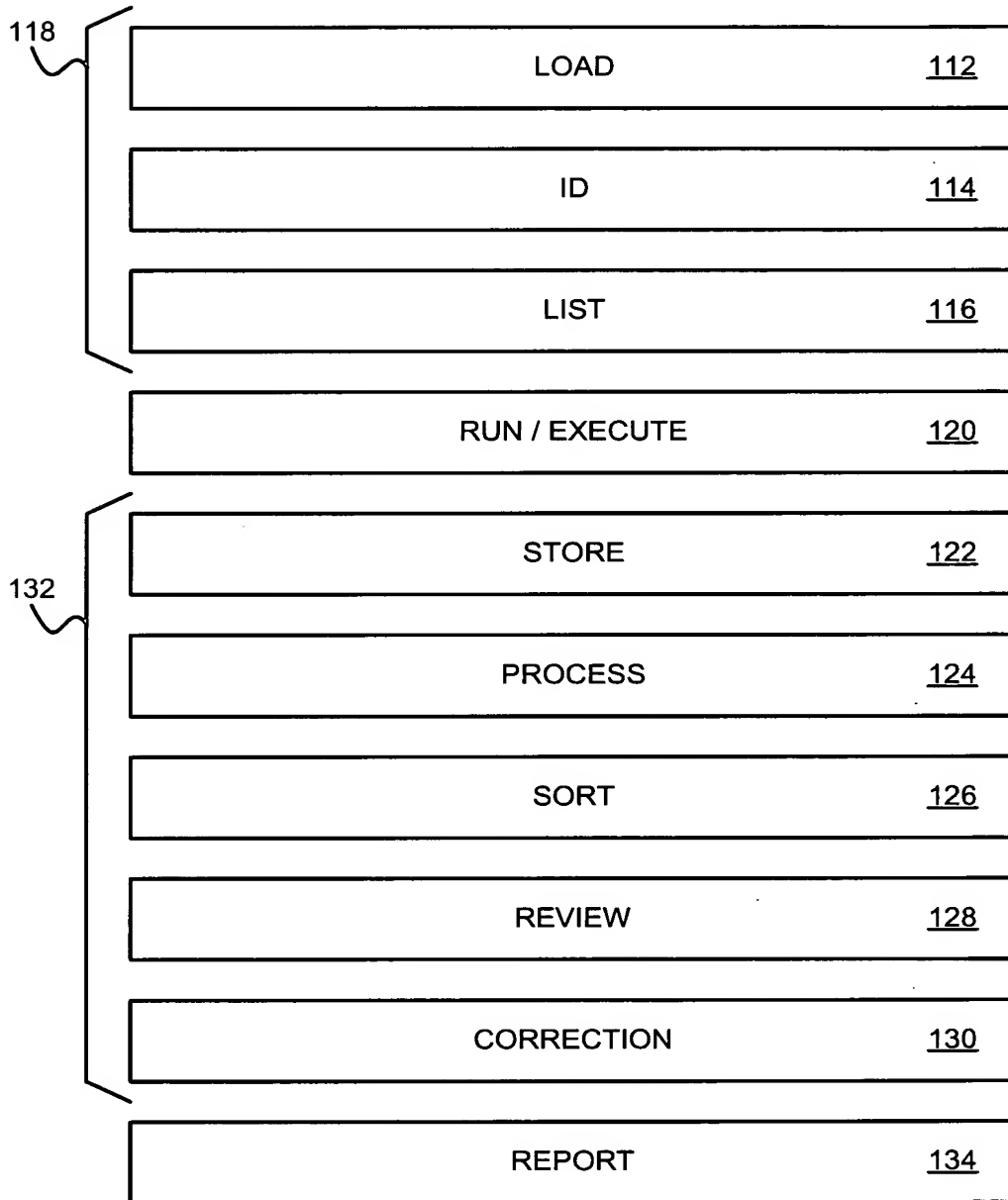


FIG. 4

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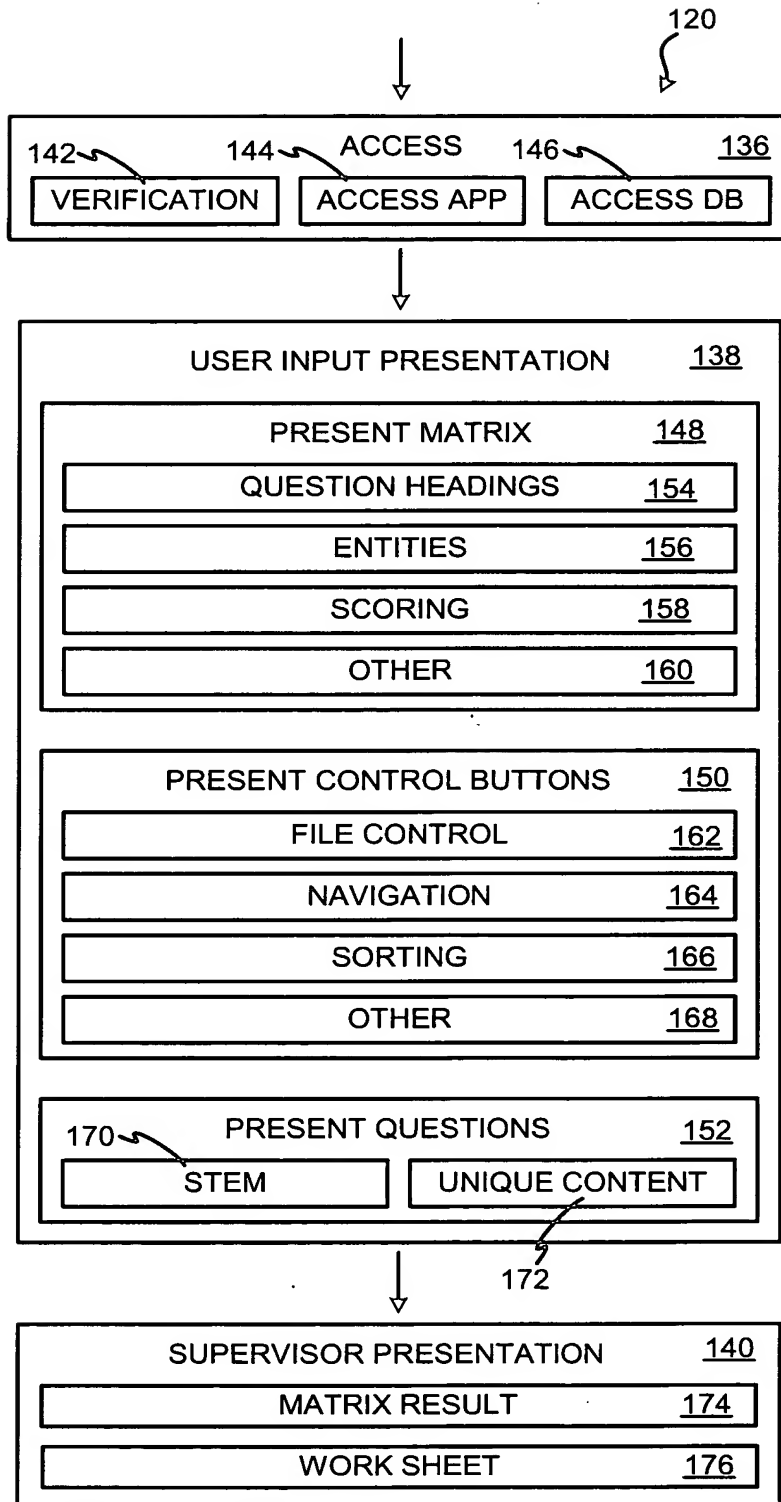


FIG. 5

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FIG. 6

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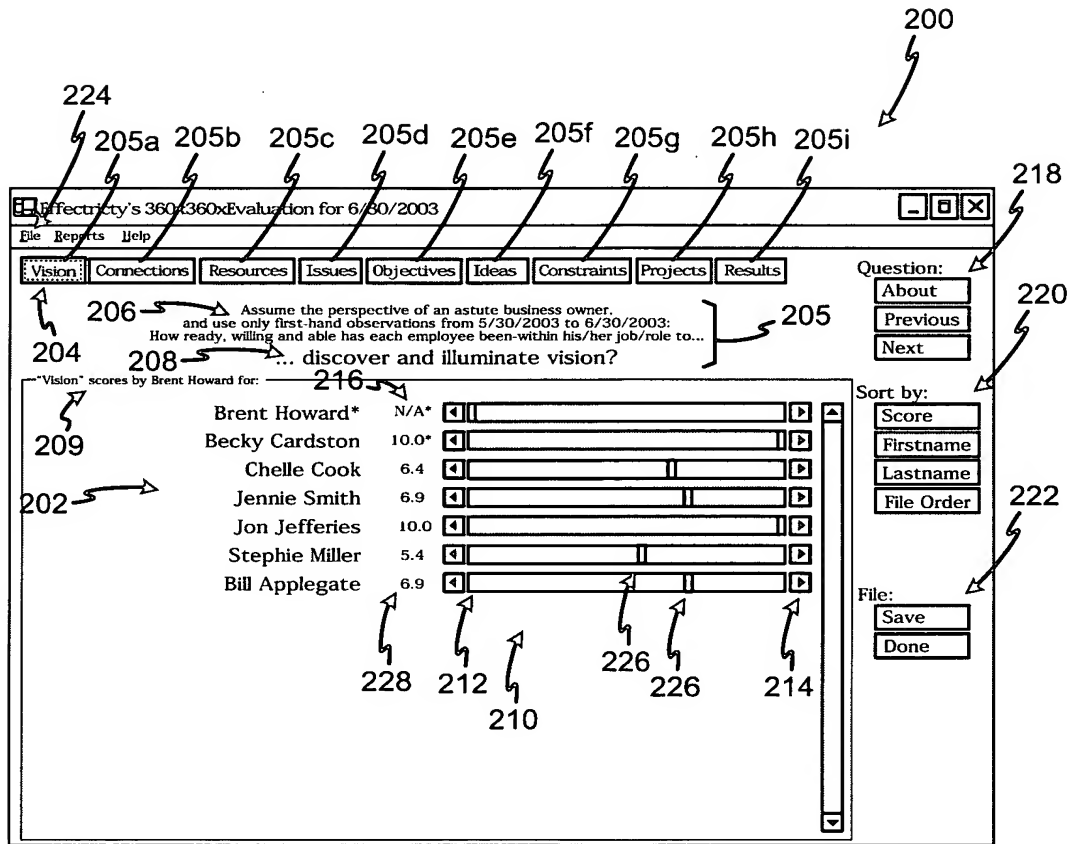


FIG. 7

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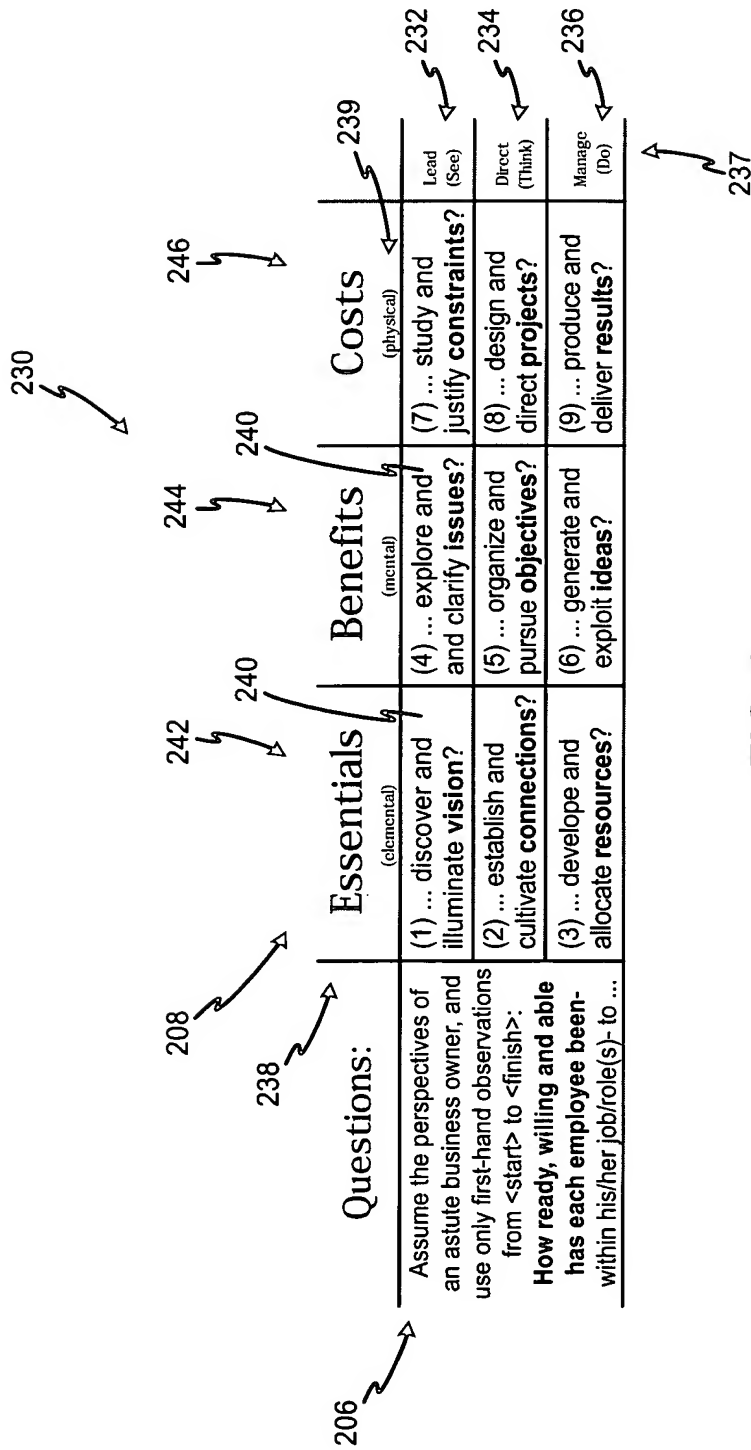


FIG. 8



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Diagram illustrating a DataGrid Proto window (250) displaying a table of employee evaluation data. The window includes a title bar (204) and standard window controls (255). The table (252) contains the following data:

Employee	Delusio	Balance	%-tile	Rating	Vision	Connect	Resource	Issues	Objective	Ideas	Constr	Projects	Results
Brent Howard	1.89	-0.8	8.7	7.61	7.67	6.29	8.43	7.33	8	6.57	7.67	7.67	8.86
Becky Cardston	0.99	0.8	31.3	7.93	8.43	8.43	7.33	7.86	8.14	7.43	8.5	7.57	7.71
Chele Cook	1.78	-0.3	4.3	7.48	8.4	8.6	7.6	8.75	6.4	6.4	7	7.4	6.8
Jennie Smith	0.88	-0.4	44.8	8.06	7.6	8	7.6	9.6	8.6	7.6	8.5	7.25	7.8
Jon Jefferies	1.03	0.5	65.1	8.25	8.75	7.75	8	7	9.25	8.75	7.25	9	8.5
Stephie Miller	2.96	-1.3	77.1	8.38	7.8	8.4	8	8	8.4	9.4	8.25	10	7.2
Bill Applegate	1.21	-0.3	76.3	8.37	7	7.8	9	8.6	8.6	8.2	9	8.6	8.5
Maxine Jones	1	0.3	96.7	8.78	8.5	8	9.5	7.5	9	9.5	8	9.5	9.5

Labels and arrows indicate specific components:

- 202: Points to the first column header (Employee).
- 204: Points to the title bar.
- 228: Points to the table area.
- 250: Points to the window frame.
- 252: Points to the table data area.
- 254: Points to the 'Rating' column.
- 256: Points to the 'Issues' column.
- 258: Points to the 'Results' column.
- 259: Points to the 'Balance' column.
- 255: Points to the window controls.

FIG. 9

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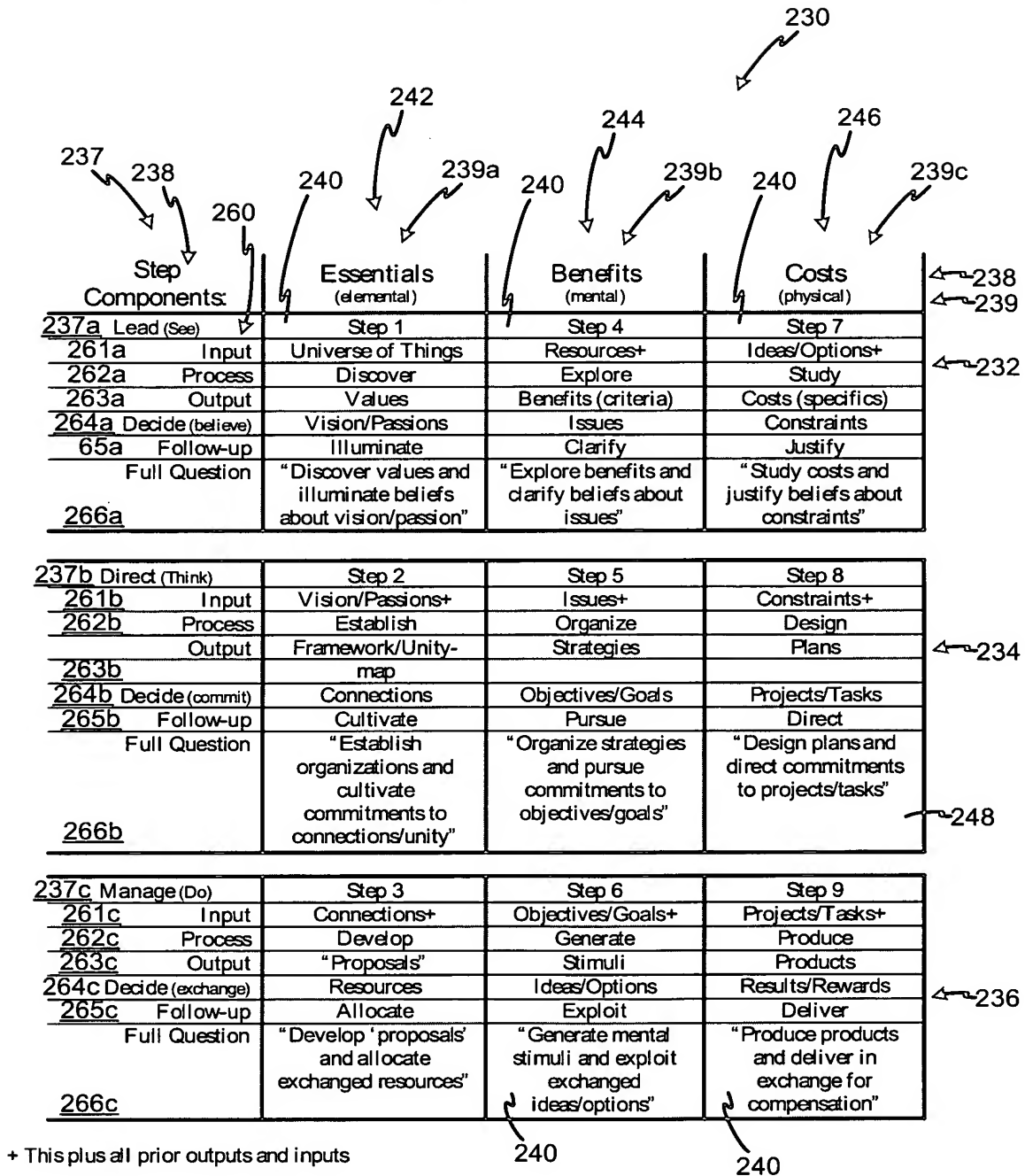



FIG. 10

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SEE <u>238a</u>	THINK <u>238b</u>	DO <u>238c</u>
CONTENT <u>267a</u>	CONTEXT <u>267b</u>	PROCESS <u>267c</u>
SURVEY <u>268a</u>	ORGANIZE <u>268b</u>	PROPOSE <u>268c</u>
LEAD <u>237a</u>	DIRECT <u>237b</u>	MANAGE <u>237c</u>
SENSE FACTS <u>269a</u>	LINK FACTS <u>269b</u>	EVALUATE <u>269c</u>
ELEMENTAL <u>239a</u>	MENTAL <u>239b</u>	PHYSICAL <u>239c</u>

FIG. 11

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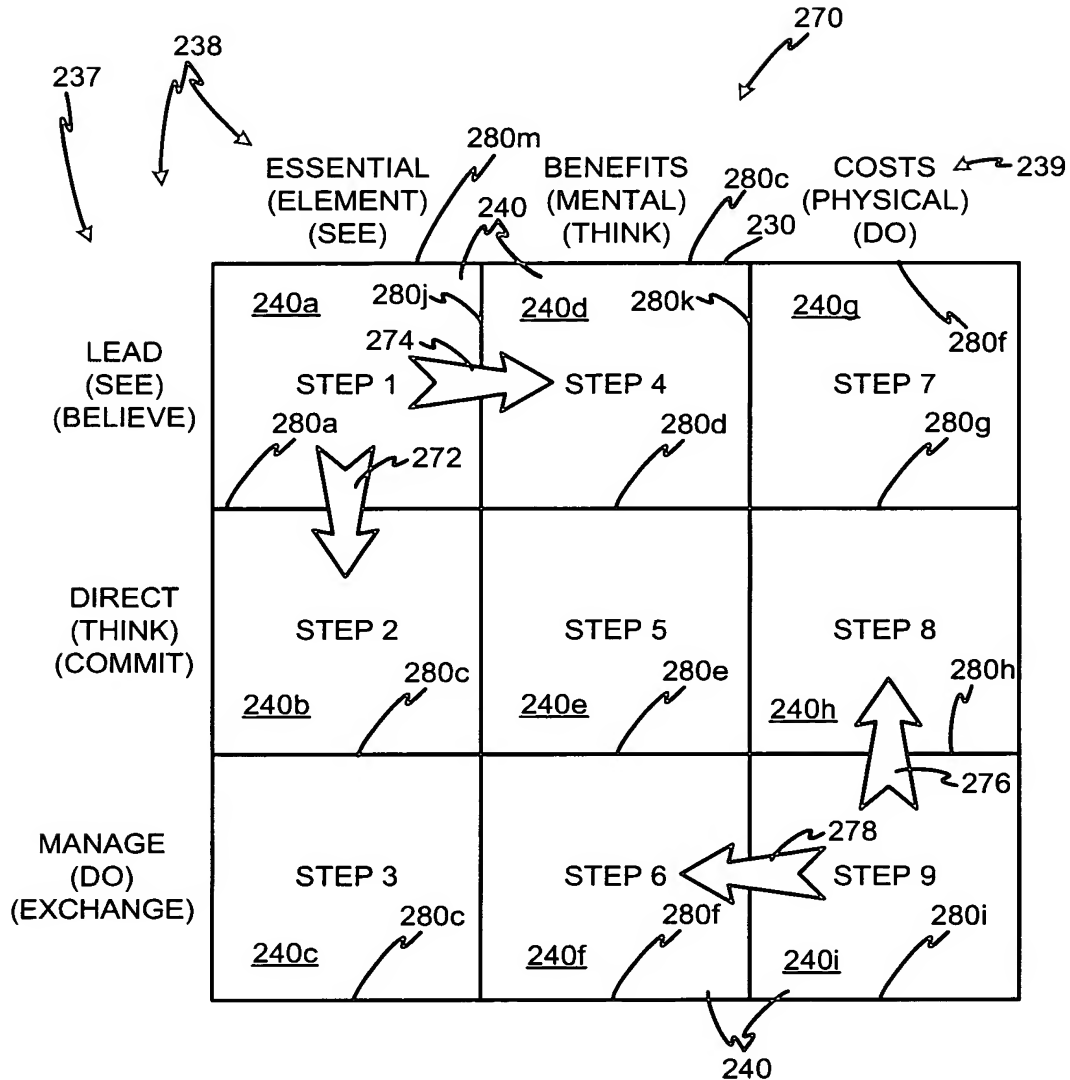


FIG. 12

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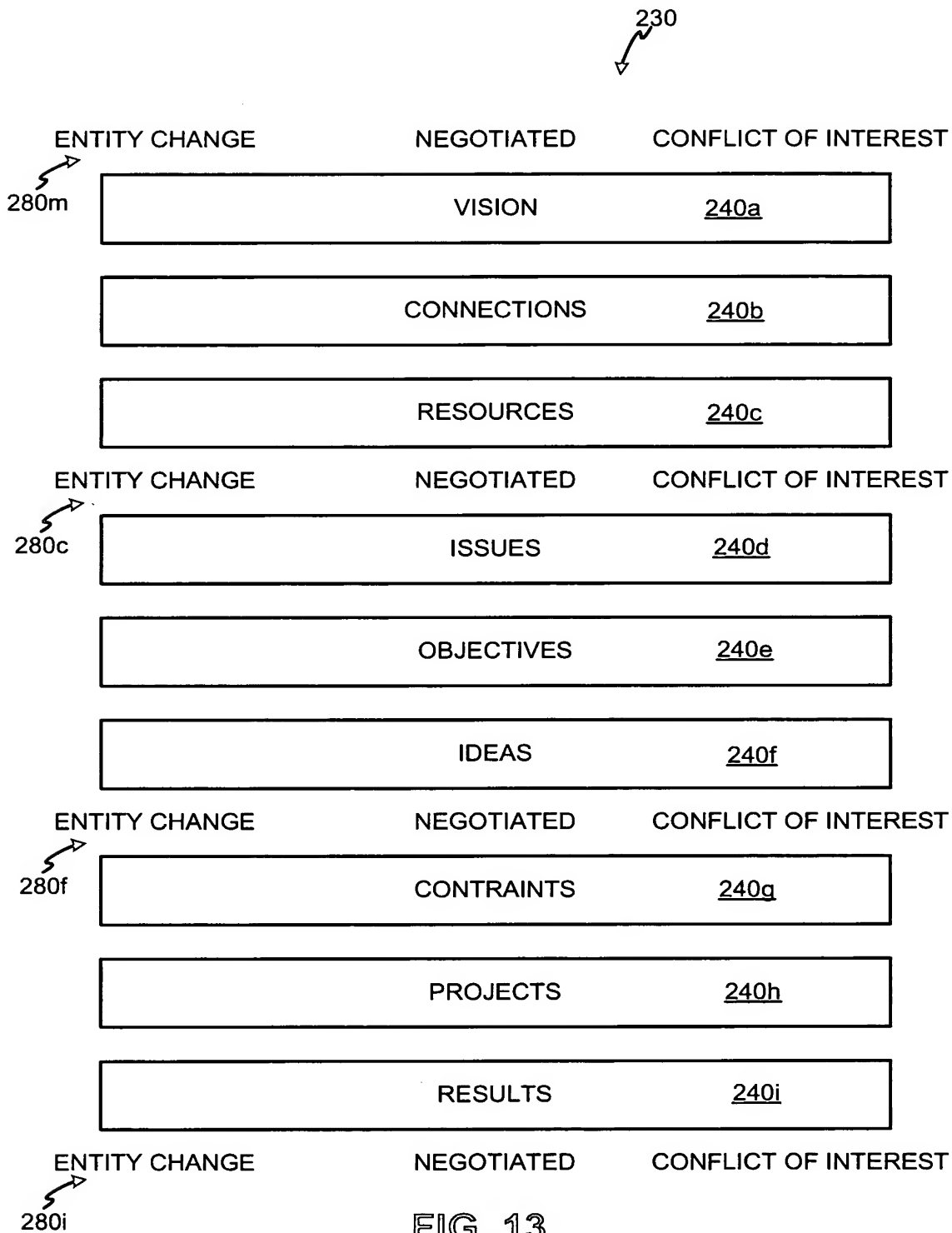
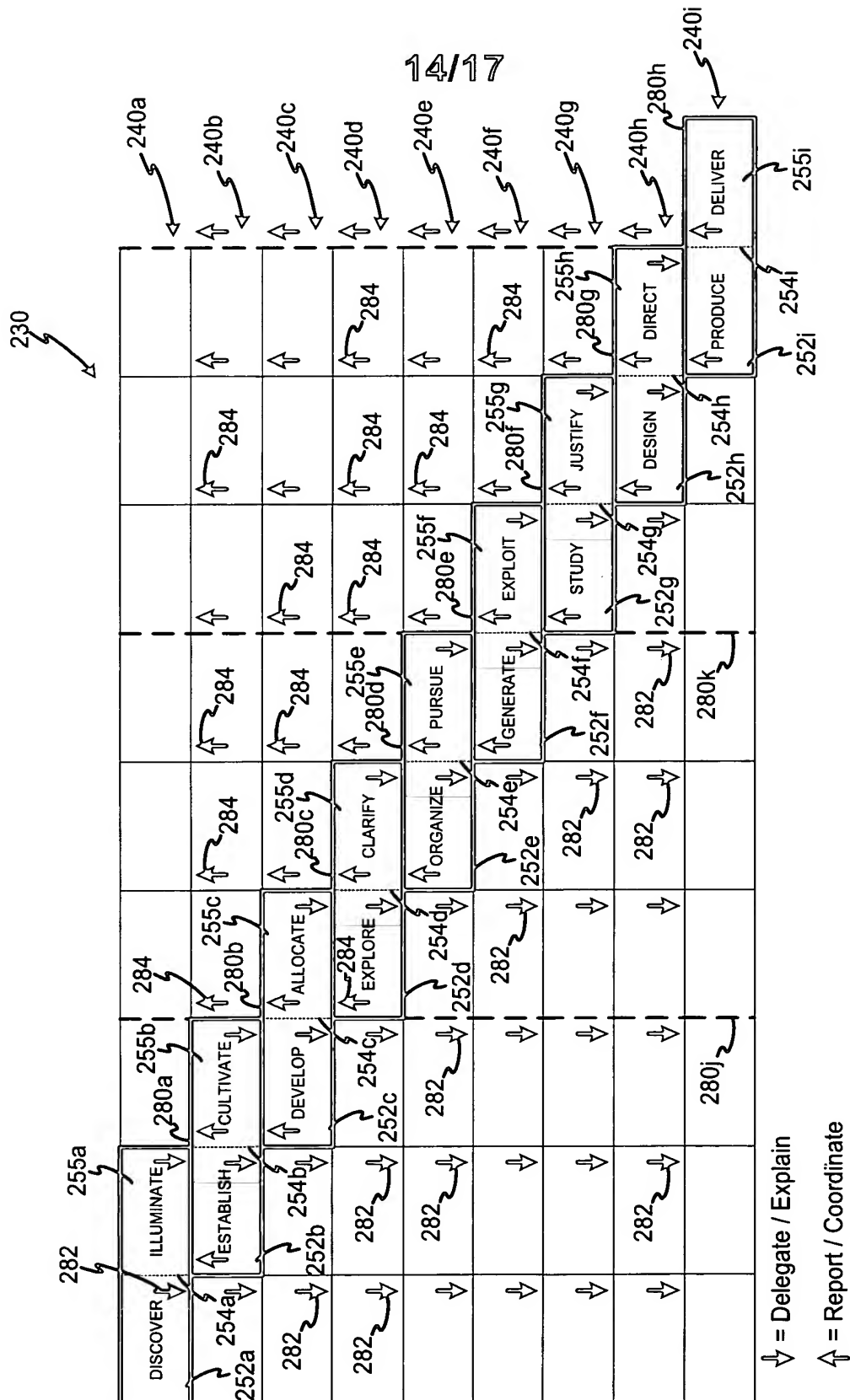


FIG. 13



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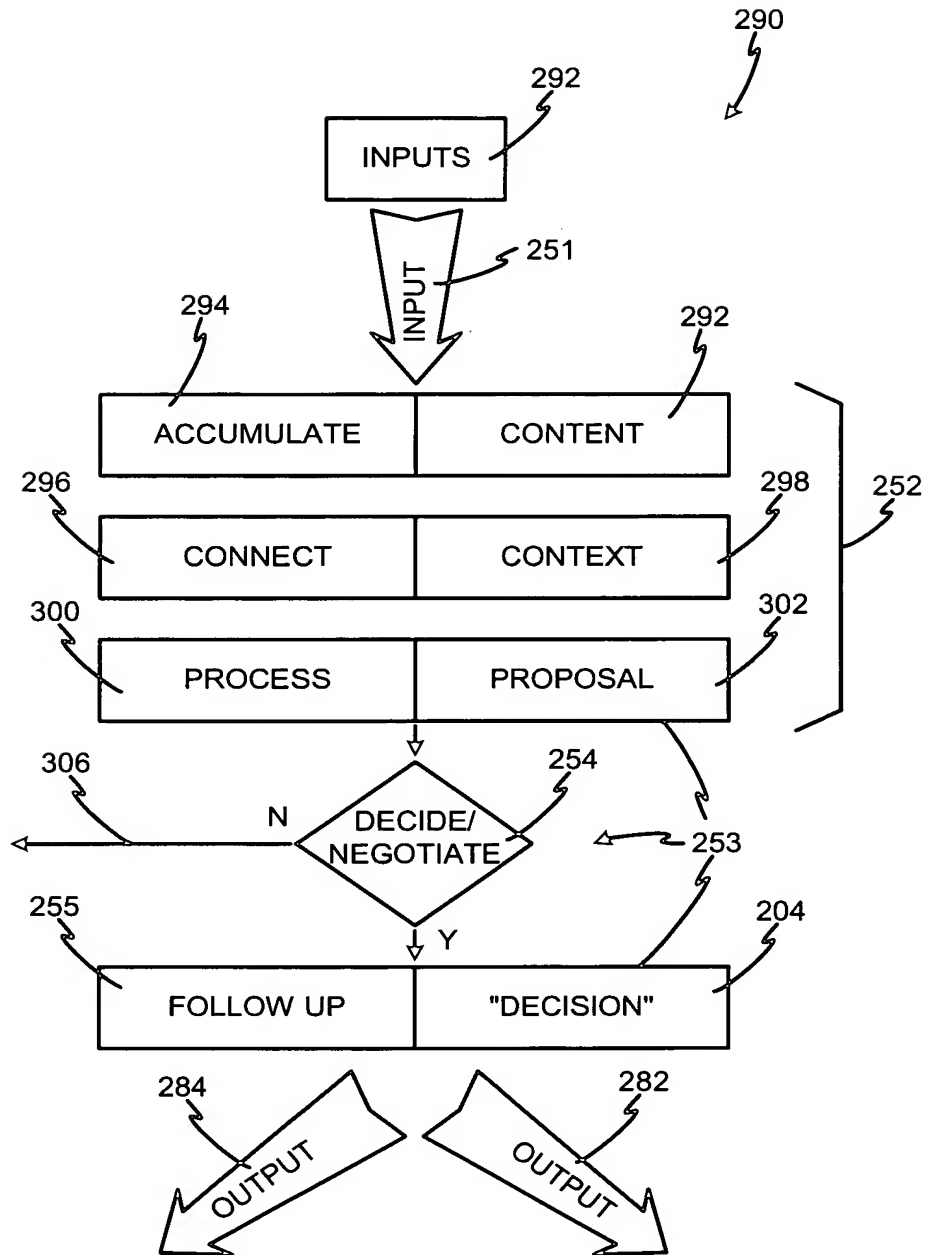


FIG. 15

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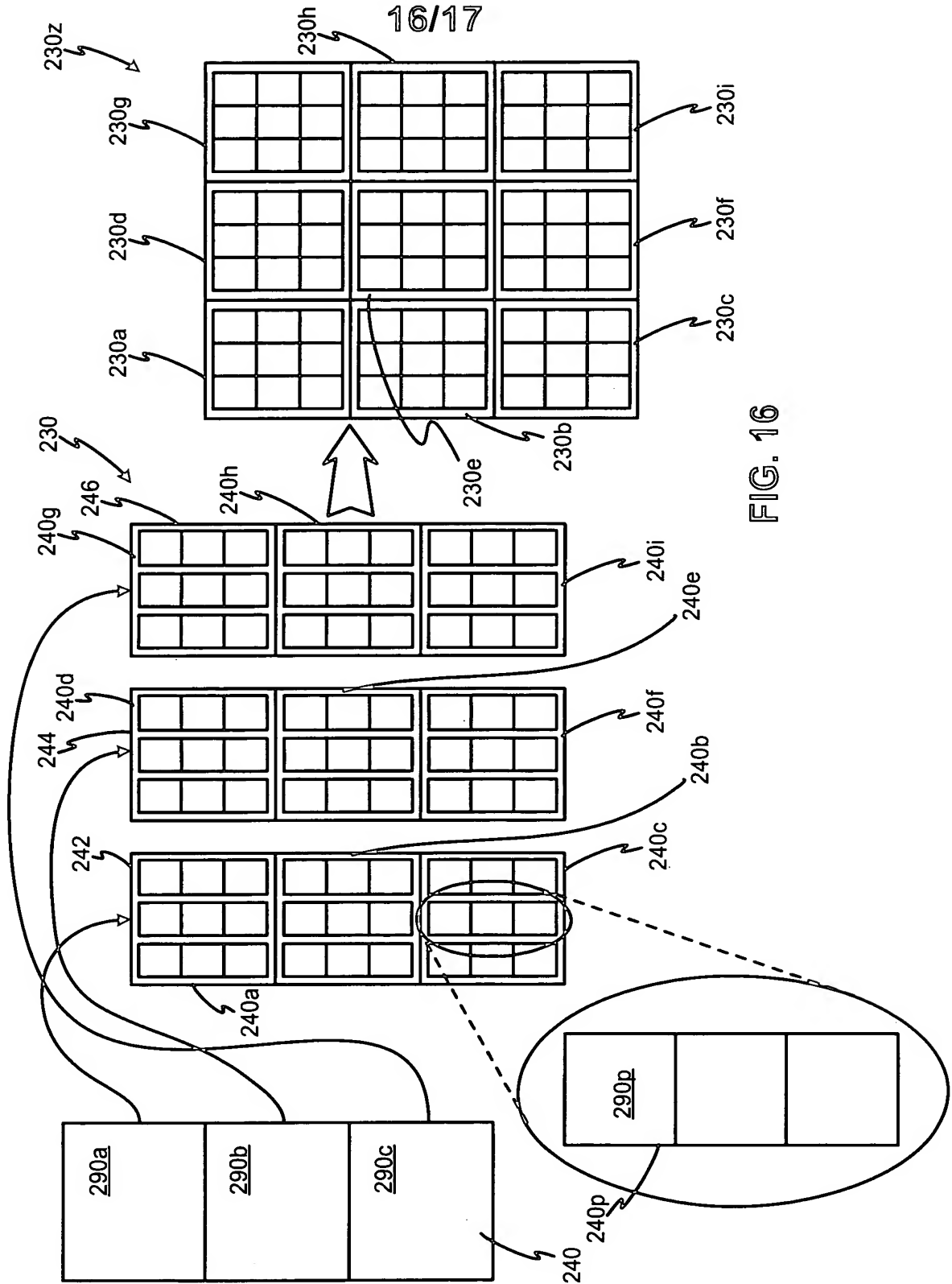


FIG. 16



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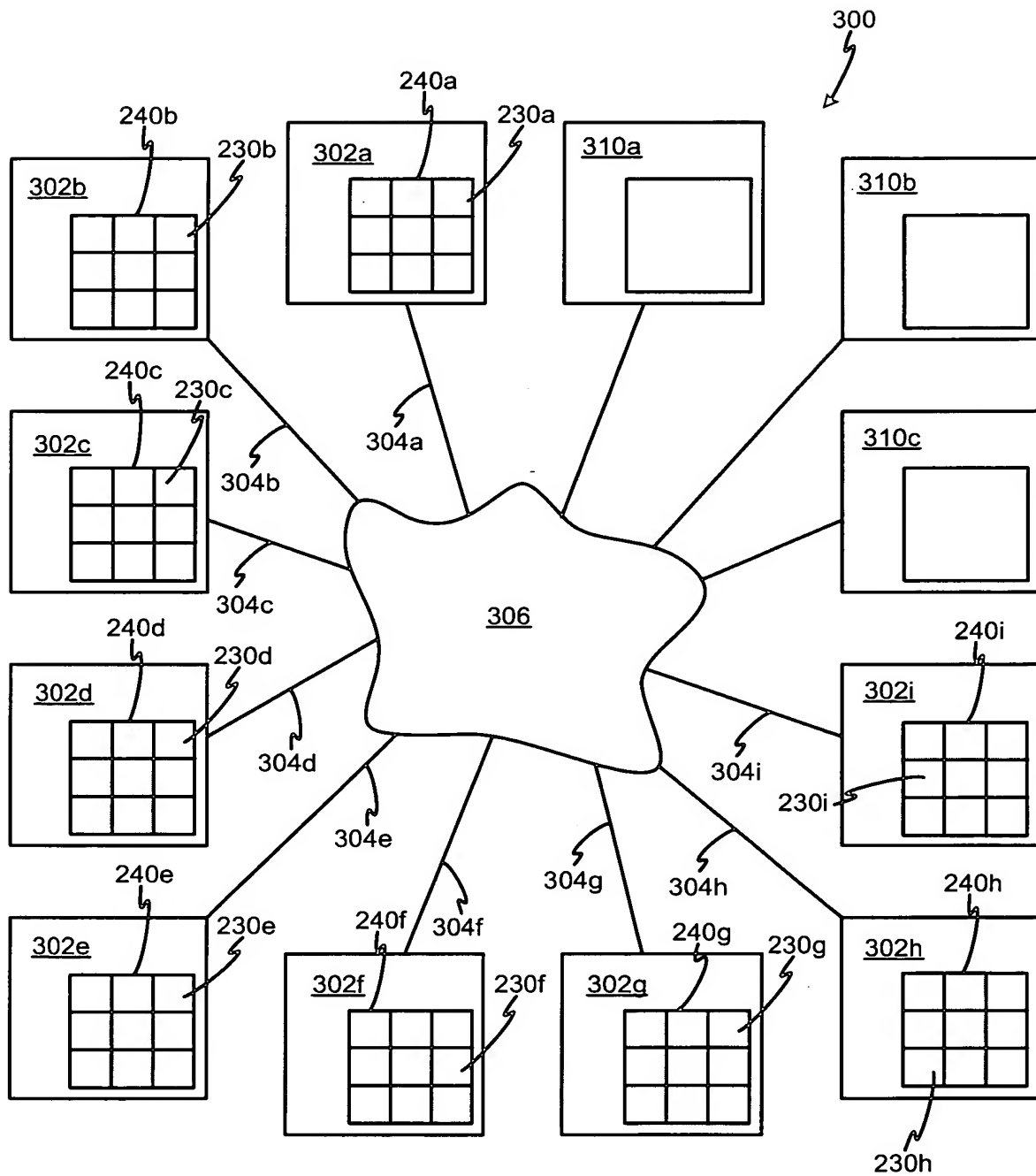


FIG. 17